

Generating Success: DOE's Mentor-Protégé Program Panel

URS | CH2M Oak Ridge LLC (UCOR) Mentor-Protégé
Program

Karen Reeve
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Generating Success: DOE's Mentor-Protégé Program Panel

- **URS | CH2M Oak Ridge (UCOR) is a partnership between URS, a worldwide leader in environmental work, and CH2M HILL, the United States' largest environmental company. Together with teaming subcontractor Restoration Services Inc. (RSI), UCOR is committed to the long-term success of cleanup operations at the Department of Energy (DOE) Oak Ridge Reservation.**
- **RSI, a successful graduate of the DOE Mentor Protégé Program, was recognized as the 2011 DOE Woman-Owned Small Business of the Year.**

East Tennessee Technology Park – Before Cleanup

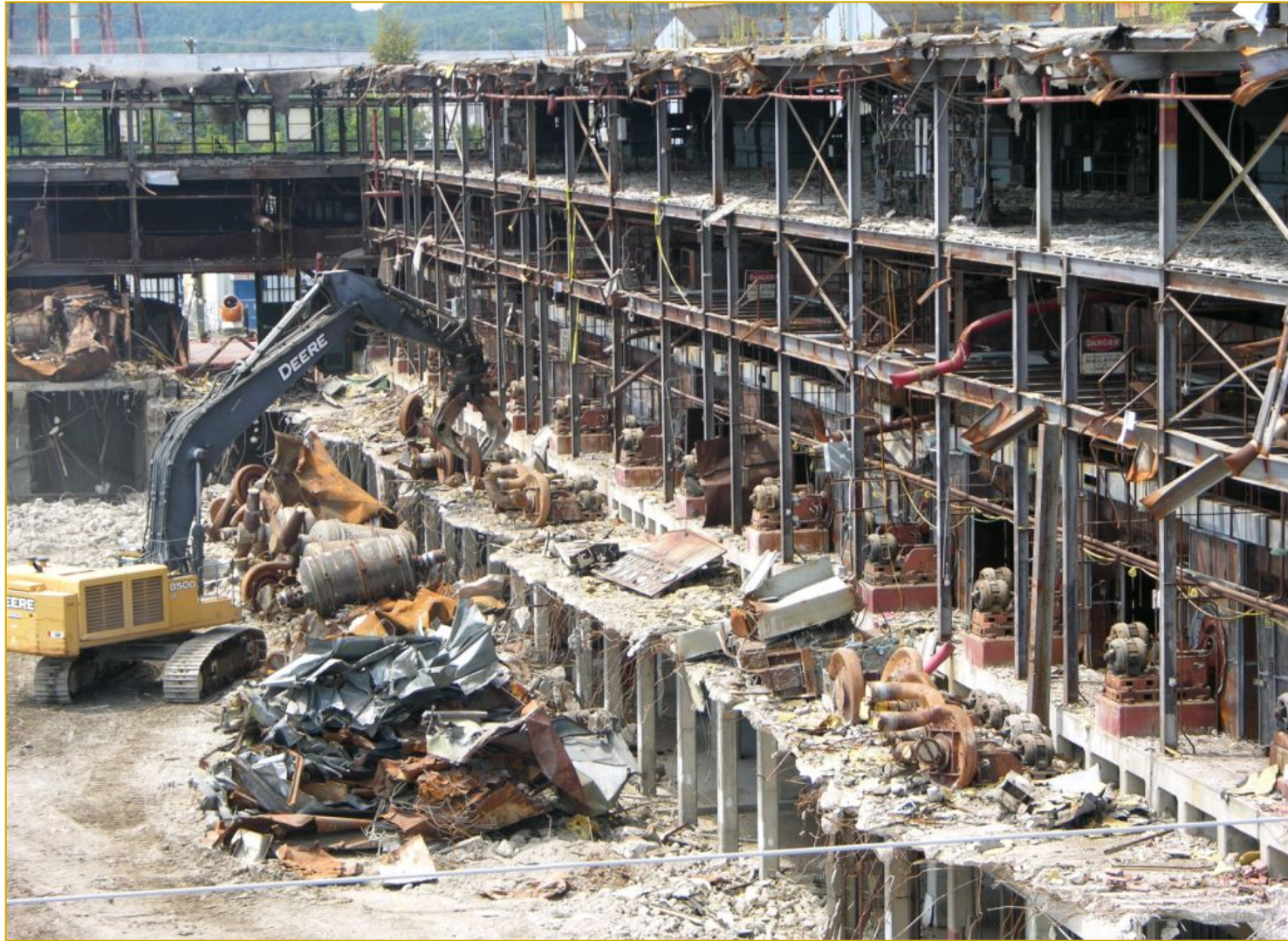


Highest Profile Project: K-25 Demolition



- **UCOR demolished the East Wing and North End of the former gaseous diffusion facility**
- **The K-25 building was 1 mile long from one end of its U-shaped structure to the other**

K-25: Removal of Components



K-25: North End D&D



Last Shipment of Waste



East Tennessee Technology Park Today



UCOR Mentor Protégé Program

- **UCOR Mentor-Protégé (MP) program is designed to:**
 - Encourage and assist small businesses and enhance their financial, technical, professional, and personnel capabilities to perform subcontracts
 - Motivate UCOR personnel to provide mutually beneficial developmental assistance
 - Foster long-term business relationships
 - Strengthen Protégés' capabilities so they will be able to perform as prime contractors to the federal government

UCOR Mentor Protégé Program (Cont'd)

- **UCOR MP Program Model is designed to provide critical developmental assistance to Protégé companies in the fundamental principles of building solid, established successful businesses**
- **Four critical components of a successful business are:**
 - Relationships
 - Training
 - Growth
 - Experience

UCOR Mentor Protégé Program (Cont'd)

- **The orientation/start up meeting educates newly signed Protégés concerning requirements and activities of UCOR's MP Program**
- **Mentor (UCOR) Benefits**
 - Increase the number and value of small business subcontracts
 - Fill critical voids in key operational/technical areas
- **Protégé Benefits**
 - Improve overall company efficiency and effectiveness
 - Increase technical and business capabilities
 - Expand client base
 - Improve financial management and stability

UCOR Mentor Protégé Program (Cont'd)

- **Senior Management Sponsorship: a key element of the MP of the UCOR Program**
 - Participates in creating the delivery/activity milestone log that identifies types of development assistance to be provided
 - Develop and implement milestones and schedules to accomplish developmental assistance goals
 - Work with senior managers to identify and facilitate subcontracting opportunities
 - Coordinate and attend monthly progress meetings with the Protégé

UCOR Mentor Protégé Program (Cont'd)

- **UCOR Protégés**

- From inception to date UCOR had two Protégés
 - Major contributors to K-25 success
 - Contributed to Site Restoration and Remediation
 - Participated in the largest effort to date - the Mercury Tank Removal Project
 - Participated in demolition of the 382-foot checkerboard water tower
 - One Mentor-Protégé agreement is complete, one has been extended

Mercury-Contaminated Tank Removal and Disposal



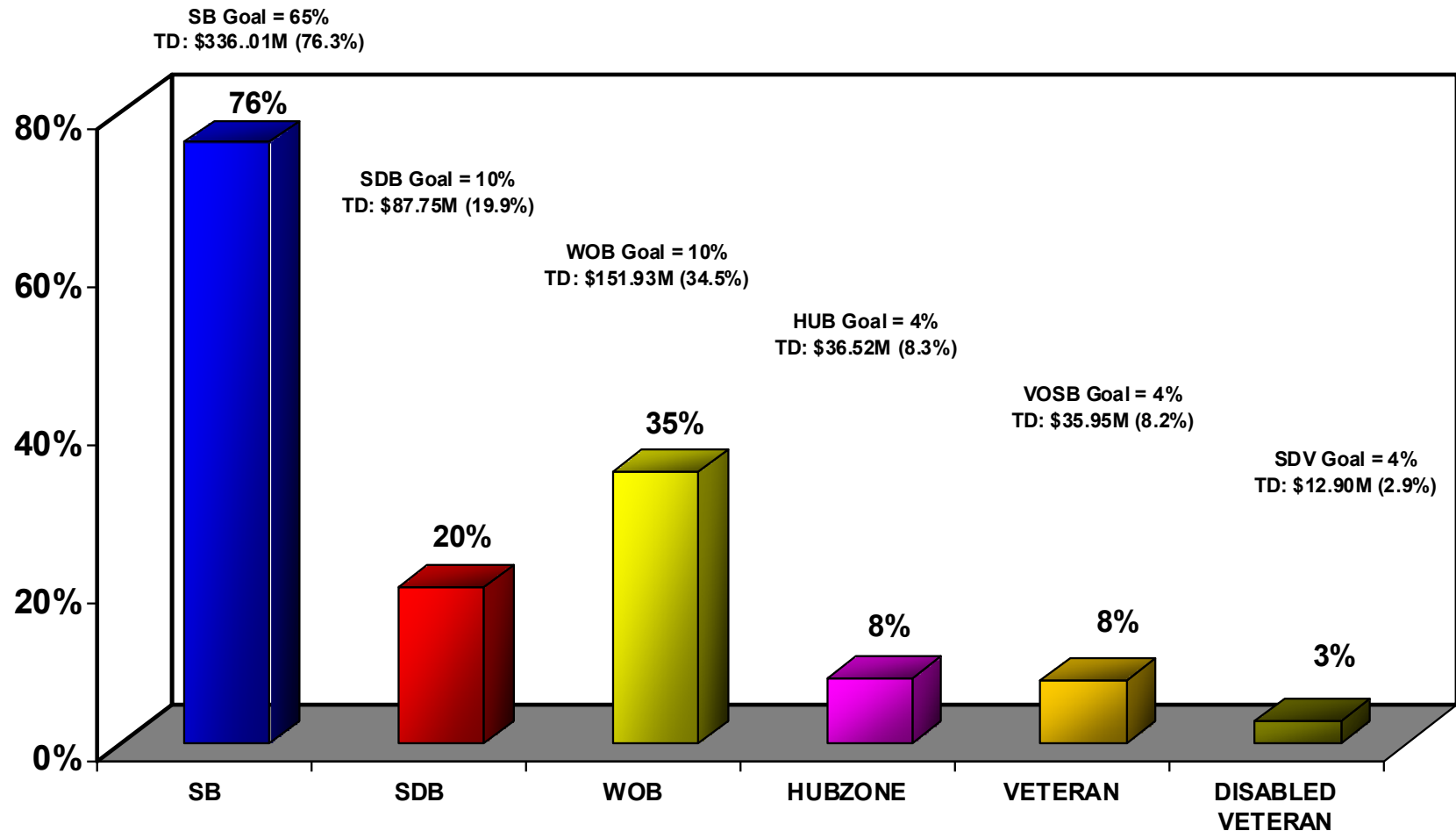
Water Tower Coming Down



Percent Subcontract Dollars Placed with Socioeconomic Firms

Inception to Date

8/1/2011 - 5/31/2014



Stated as percentage of total dollars (Large + Small)

BASE:

Large: \$104,163,809.08

Small: \$336,011,178.77

Total: \$440,174,987.85

UCOR Small Business Contacts:

- **Karen Reeve,**
Small Business Program Manager
(865) 576-5643

Karen.Reeve@ettp.doe.gov



UCOR Small Business Program

- Attend as many local opportunity workshops, training and trade fairs as time permits.
- Provide monthly Small Business/Procurement training to the Subcontracts and Procurement group.
- Actively engage with the mentoring of both protégés.
- Ensure small businesses are made aware of subcontracting opportunities through our 90 day forecast.
- Produce a monthly SB Newsletter that provides information, training and upcoming internal and external news.
- Monitor goals on a monthly basis and provide all reports in a timely manner.